

Moderator & Panellists



JENNIFER GILLETT

NAWIC National Chair

Head of Project & Development Services QLD,
JLL

Jennifer Gillett is a leader in the property and construction industry with over two decades of experience in delivering exceptional project outcomes and leading high-performing teams.

She has made significant contributions to industry organisations and committees, and in addition to serving as NAWIC's Chair, Jennifer has also played key roles on various government councils and industry committees, including the leadership and diversity committees for the Property Council of Australia (PCA) and AIPM.

Jennifer is an experienced and personable facilitator who has a way of bringing the best out of people, allowing space for everyone to contribute, and different ideas to co-exist and be explored.



HELEN FRASER, FCPHR

Director, People
Laing O'Rourke

Helen joined Laing O'Rourke in May 2018. She has an extensive background in senior human resource leadership roles stretching over almost 30 years predominantly in the engineering design and construction industry.

Helen has a demonstrated track record in delivering HR transformations, leadership development and recruitment into growing industries. She has led innovative gender diversity, change and HR strategies.

Helen graduated from the Queensland University of Technology with a Bachelor of Business (Human Resources Management), Graduate Diploma of Business (Industrial Relations) and Master of Business (Human Resource Management), and is recognised as a Fellow of the Australia Human Resources Institute (FCPHR).



LACHLAN MCCARTHY

Cost Planner + Data Analytics
& Systems Lead
Lendlease

Lachlan is a Cost Planner, Data Analytics Lead and passionate advocate/ally for numerous causes in the Diversity Equity & Inclusion (DE&I) space. Leading with passion and infectious enthusiasm in all that he does, Lachlan Co-Chairs both Lendlease's internal Gender Equity Network and NAWIC QLD's Male Allies Subcommittee, while also contributing to NAWIC's Strategic and Education & Mentoring committees. He plays an active role in driving and co-creating a more sustainable and equitable culture for the built environment. In his limited spare time, he loves spending quality time with his daughter, swimming and running.



YOLANDA KERR

Head of Growth APAC, TDC
Global

Yolanda Kerr is the head of growth at TDC Global, an APAC DEI Consultancy. Originally a criminal defence lawyer in the UK, Yolanda worked in one of the busiest courts in Europe where she saw first hand the injustice, particularly for minority groups. Yolanda's passion is in being part of bringing more equality and equity led her to TDC Global. Yolanda's work has been featured in prominent publications such as Vogue Australia, she is a judge for tech diversity and a well-known speaker in the DEI space across Australia.



EMMA WALSH

Parents At Work Founder and CEO, Gender
Equality Champion and
Pioneering Expert in Family-Inclusive Workplace
Policy

Emma Walsh is recognised globally as a pioneer in the development and implementation of inclusive workplace policy. For over two decades, Emma has been a clear voice on the social, economic and business benefits of inclusive workplaces, advocating for the widespread implementation family inclusive workplace policies and practices to improve gender equality, child and work-life wellbeing outcomes. As the CEO of Parents At Work, Emma helps employers navigate the changing expectations of business to address barriers to an inclusive workplace, and to bridge the evolving work/home divide, providing the framework, tools and training to help workplaces and families build a better future together.